

# ST. MARY'S TENNIS CLUB (GREENSBOROUGH) INC.



## SAFEGUARDING CHILDREN

### OUR COMMITMENT

#### TO CHILDREN

- We are committed to the safety and wellbeing of every child who participates in our activities, programs, events and services.
- We are committed to providing children with positive and nurturing experiences.
- We support families and communities to promote the healthy development and wellbeing of children.
- We strive to ensure children are protected and not exploited, abused or harmed during their involvement with our activities, programs, events and services.
- We listen to children and will address any concerns they raise with us.
- We will ask for consent from children and their parent/ guardian before providing information about them to other individuals or organisations.
- We may not ask for consent to disclose information to the police, regulatory authority or relevant statutory child protection agency if we have concerns about the safety or wellbeing of a child.

#### TO PARENTS AND CARERS

- We are committed to supporting parents/guardians protect their children.
- We will offer assistance that builds on a family's strengths and make up, is sensitive to their culture and religious beliefs and empowers them to meet the changing needs of their children.
- We are committed to communicating honestly and openly with parents/guardians about the wellbeing and safety of their children.
- We will promote and distribute information about our child protection commitment to children and parents as part of an introduction to our services and programs.
- We aim to be transparent in our decision-making as long as it does not compromise the safety of a child or breach confidentiality.

#### TO ENSURING A CHILD SAFE ORGANISATION

- We are committed to using best practice standards in recruitment, screening and employment of all personnel including volunteers.
- We strive to create an environment in which children are safe and feel safe.
- We strive to ensure children who are involved with our programs or services are not harmed, abused or exploited.