

Onkaparinga Tennis Club Incorporated

Policy: Team Selection – Open Grades

Produced and Approved by Management Committee: November, 2010

For Review: November, 2012

Our Commitment

Our Club supports an open and fair process for the selection of teams.

Criteria

Selection decisions will be based mainly on performance, but also include:

- Attendance at competition, training and Club/team events (commitment);
- Good sportsmanship (values);
- Abiding by codes of behaviour on and off the field (behaviour).

In addition, members:

- Must be financial members of the Club;
- Will be selected on their performance, commitment, values, behaviour and not personal characteristics (e.g. race, sexuality or religion);
- May be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others. Members will be advised of the reasons for non-selection.

Process

- Members will be informed of the dates, locations and criteria for team selection.
- Selectors will be appointed by the Management Committee and are responsible for pre-season selection decisions.
- Where possible, there will be more than one selector, especially where parents, partners or other family members are involved.
- As requested, or as thought necessary, members will be provided with feedback about reasons for not being considered for selection in certain teams.
- Concerns about team selection should be discussed with selectors in the first instance to try and resolve concerns. A formal written complaint to the Management Committee should be made if concerns cannot be resolved.

What We Ask You To Do

Selection Committee

- Ensure players are informed about and understand the selection criteria and processes.
- Make fair and unbiased decisions based on the criteria.

Players

- Make yourself familiar with the selection criteria and clarify any concerns with the Club prior to trials.