

DIVERSITY AND INCLUSION PLAN

(Version 1.0 – August 2021)



Adoption of Tennis Australia Policies

Murrumbateman Tennis Club adopts and agrees to abide by the following Tennis Australia policies and guidelines that are related to Diversity and Inclusion:

- [Member Protection Policy](#)
- [Transgender inclusion guidelines for community tennis](#)

Diversity and Inclusion Commitment

Our aim is that tennis in Murrumbateman reflects Australia's diverse communities and people, so everyone has the opportunity to get involved in tennis in a way that is meaningful for them. We believe that diversity is a strength and inclusion is a human right.

Based on this aim we are committed to

- Providing opportunities for people from under-represented groups to be involved and participate in tennis, including but not limited to people with disabilities, Indigenous Australians, multicultural and LGBTQ communities
- Making available a variety of tennis playing options at all levels from a recreational to competitive level
- Promoting tennis for people from underrepresented groups in all areas of the community
- Providing greater support to encourage people from under-represented groups to take on roles across the whole of the sport, including as players, coaches, and committee members.

Diversity and Inclusion Actions

#	Action description
1.	The club will always have a person identified as its Member Protection Information Officer (MPIO) carrying out the duties stipulated by Tennis Australia for this role
2.	Develop and display behavioural guidelines for players, spectators and committee.
3.	Promote the club as a diverse and inclusive environment in our publicity.
4.	Do an audit of the suitability of club facilities for players with a physical disability.
5.	Promote zero tolerance on attitudes regarding homophobia, biphobia, and transphobia within our sport.
6.	Follow transgender inclusion guidelines in relation to club tournaments.