

CHILD SAFETY PLAN

(Version 1.0 – August 2021)



Adoption of Tennis Australia Policies

Murrumbateman Tennis Club adopts and agrees to abide by the following Tennis Australia policies that are related to Child Safety:

- [Member Protection Policy](#)
- [Safeguarding Children Code of Conduct](#)

Child Safety Commitment

Our club is committed to protecting children from physical, sexual, emotional and psychological harm and from neglect. We strive to be a child-safe organisation by helping all our members to recognise and understand their moral and legal responsibilities for ensuring children, participating in our tennis services, activities, programs or events, are safe and have been provided with a safe and positive environment.

Our full Child Safety Commitment Statement is outlined in [Attachment 1](#).

Child Safety Actions

#	Action description
1.	The club will always have a person identified as its Member Protection Information Officer (MPIO) carrying out the duties stipulated by Tennis Australia for this role
2.	The club will identify its MPIO to new members as part of their induction to the club and provide them with a copy of this Child Safety Plan.
3.	The MPIO will verify at least annually that all committee members, the club coach, and all volunteers working in child-related programs such as Community Play have an appropriate ACT or NSW child protection clearance.
4.	Child Safety will be a standing agenda item for the club's committee meetings.
5.	Child Safety will be regularly featured in the Club's newsletters.
6.	The club will prominently display Tennis Australia child safety posters at its clubhouse.
7.	The club will ensure that all volunteer coaches associated with the club's Community Play program are familiar with Section 10 of the Safeguarding Children Code of Conduct – Behavioural standards. Particularly relevant are clauses on supervision, physical contact, and photography.
8.	The club will encourage parents to be present during Community Play and to participate on court with their children whenever this is feasible.
9.	The club will provide appropriate supervision to children using the toilet facilities at the clubhouse or Recreation Grounds during club events.
10.	Children involved in club events will not be permitted to roam unsupervised around the Recreation Grounds while those events are in progress.
11.	If club members are transporting children from other families to club-sanctioned events (eg competitions) they must be aware of follow the protocols outlined in Section 10.14 of the Safeguarding Children Code of Conduct

Attachment 1 – Child Safety Commitment Statement

Our club's commitment to safeguarding children

- > Our club is committed to the safety and wellbeing of every child who takes part in our activities, programs, events or services
- > Our club is committed to providing children with positive and nurturing experiences
- > Our club will support families and communities to promote the healthy development and wellbeing of all children
- > Our club will strive to ensure that children are protected
- > Our club will strive to ensure that children are not exploited, abused or harmed during their involvement with our activities, programs, events or services
- > Our club will listen to children and address any concerns that they raise with us
- > Our club will ask for consent from children and their parent or guardian before we seek out or provide information about them to any other individual or organisation
- > Our club might not ask for consent to disclose information to police, regulatory authorities or relevant statutory child -protection agencies in the event we have concerns about the safety or wellbeing of a child
- > All children, whatever culture / language, gender identity or religion, shall be able to participate in tennis in a fun and safe environment
- > Our club / Association will appoint and ensure a Member Protection Information Officer is trained on their obligations and responsibilities with respect to child-safety

Our club's commitment to parent and carers

- > Our club is committed to supporting parents and carers to protect their children
- > Our club will offer assistance that builds on a family's strengths and make up, is sensitive to their culture and religious beliefs and empowers them to meet the changing needs of their children
- > Our club is committed to communicating honestly and openly with parents and carers about the wellbeing and safety of their children
- > Our club will promote and distribute information about our child - protection commitment to children and parents as part of an introduction to our services and programs
- > Our club will aim to be transparent in our decision-making, with parents and guardians, as long as doing so does not compromise the safety of a child or breach any confidentiality.

Our club's commitment to ensuring a child-safe organisation

- > Our club is committed to using best practice standards in the recruitment, screening and employment of any persons in a position of authority
- > Our club will work to create an environment in which children are safe and feel safe in all of our programs, activities, events or services
- > Our club will strive to ensure that persons in a position of authority do not harm, abuse or exploit children who are involved with our programs or services

This commitment was endorsed and approved by our club on 23 August 2021:

CLUB PRESIDENT – Natasha Amerasinghe

CLUB SECRETARY – Lynley Stace