

# Kew Tennis Club

## Code of Conduct

The Kew Tennis Club (KTC or the Club) Code of Conduct outlines a set of guiding principles of expected standards of behaviour for every person involved with the KTC, whether representing the Club in competition or social tennis fixtures, as a visitor to the Club, or via involvement through social media platforms associated with the Club. The Code is designed to ensure the interests of the Club, its members and the community are upheld.

The Code applies to every player, participant, coach, club member, spectator, parent, volunteer or member of the public involved with the Club. All are expected to demonstrate the principles of integrity, respect, responsibility, fairness and safety in relation to social tennis, coaching, competition, training and Club sanctioned activities through adherence to the following principles and standards of behaviour.

### INTEGRITY

- Behave in an honest, fair, respectful, trustworthy, reliable, open and transparent manner in dealings with others.
- Avoid any real or perceived conflicts of interest.
- Strive to earn and sustain a high level of community trust and goodwill for the Club and its goals.

### RESPECT

- Treat all involved with the Club in a considerate, respectful and courteous manner with proper regard for their rights, dignity and abilities.
- Refrain from any form of discrimination, harassment, bullying, abuse, intimidation, victimisation or vilification of others, including on the basis of age, race, sex, disability, gender identity, religion or sporting ability.
- Ensure that in the use of any social media platform associated with the Club, that the Club, its members, or any associated with the Club are treated with respect and not derided or disparaged.
- Refrain from using profane or offensive language.
- Recognise and value the contribution of all, including Committee members, office bearers and volunteers who give up their valuable time to ensure the continued functioning of the Club.

### RESPONSIBILITY

- Consider and accept the consequences of one's actions and decisions.
- Be a positive role model by displaying self-control, good manners, respect, care and diligence towards all involved with the Club.
- Comply with specified child safe standards of conduct expected of adults when dealing and interacting with persons under 18 years of age.
- Understand the possible consequences of breaching the *KTC Code of Conduct* and immediately reporting any potential breaches to Committee members or appropriate authorities.

### FAIRNESS

- Understand and play by the rules and spirit of tennis.
- Be informed, consistent, impartial, just and reasonable in dealings with others.
- Be a 'good sport' by encouraging and praising fair play over winning at all costs.
- Provide a 'fair go' to people of all abilities to be involved in tennis and reach their full potential; do what you can to encourage others to achieve their full potential.

### SAFETY

- Provide a safe, welcoming and inclusive environment that places the health, welfare and well-being of participants above all else.
- Take responsibility for being aware of any situations that could pose a threat to the welfare and safety of Club members, and report any such matter to Committee members.

*The Kew Tennis Club treats seriously compliance with its Code of Conduct.*

*The Club seeks to enhance the benefits and enjoyment of social and competitive tennis for its members and the wider community and foster an environment of friendly and harmonious relations.*

*Transgressions of the Code of Conduct are treated seriously and may result in a formal warning, membership suspension or expulsion.*

