



Selection Guidelines (**Juniors**) updated 16<sup>th</sup> March, 2015.

## 1. General Aims

The GGTC aims to fulfil reasonable selection expectations of all junior players and to assist them to develop their game to the level they aspire.

## 2. Other Considerations/Rationale

- 2.1 The GGTC considers that players span a large skill capability and understands that some players will demonstrate considerable commitment to improving their game whilst others will participate largely for the enjoyment of tennis in general.
- 2.2 The Junior Coordinator (in consultation with the Club professional) will identify these players and categorise as follows:
  1. Developing Player
  2. Core group

In order to be categorised as Developing Player the member should:

1. Be receiving professional coaching (*not necessarily at the GGTC*)
  2. Be a member of a TSA or GGTC development program **AND**
  3. Be regularly competing in national tournaments
- 2.3 There is no intention to disadvantage any player in this process. The primary intent is to recognise significant commitment and talent and to provide an environment in which this development can be best supported in the long term interests of tennis in general.
  - 2.4 Where appropriate the GGTC may relax normal selection guidelines in order to support further development of the players that may fit the criteria above.
  - 2.5 In all cases when decisions as described above occur, the Junior Coordinator and or Club Coach will advise relevant team managers, prior to taking this action.

Players may change groupings upon demonstration of increased or reduced commitment to the development of their game.

## 3. Governance

- 3.1 The primary responsibility with regard to the selection, placement and development of all junior players rests with the Club Professional in close association with the Junior Coordinator.
- 3.2 Both will (where appropriate) seek advice about selection or team placement from the appointed team managers.
- 3.3 On all occasions intended movements within teams and changes in team selection should be communicated to team managers.
- 3.4 Decisions taken by either the Junior Coordinator or Club Professional are final and are in all cases endorsed by the GMC GGTC
- 3.5 **Grievances or disputes** concerning selection and or team placements should be put in writing to the Junior Coordinator or the Junior Player Representative, who will raise the issue with the Club Professional and if necessary the GMC of the GGTC.

#### **4. General Selection Criteria**

4.1 In the forming of junior teams the Junior Coordinator may take into account the following criteria **(in no particular order)**:

1. Past playing results
2. Developing or Core Player status ( See page 1)
3. Past team grading
4. Experience in the game
5. Skill level
6. Age of the individual player
7. Commitment and enthusiasm for the game
8. Any other relevant fact

4.2 The GGTC will not compile an Order of Merit in the traditional sense due to the variables and subjectivity of this process but endeavours to utilise the criteria above in order to achieve the aims of the club.

#### **5. Changes To Team Positions**

5.1 In general terms changes to team positions will be made on the basis of results achieved.

5.2 Where positional team changes are considered necessary the Junior Coordinator will (prior to implementing any change) seek advice from:

1. Club professional
2. Applicable Team manager
3. Any other relevant source

5.3 The Junior Coordinator should formulate the decisional rationale for communicating firstly with at least 1 of the persons mentioned above, and where requested, to committee or parents as required.

5.4 The GGTC is aware that from week to week through injury and unavailability of some players the Junior Coordinator may need to make prompt changes that may in some cases conflict with regular selection guidelines. Where appropriate every attempt should be made to communicate changes with affected players and team Officials as soon as possible and a rationale recorded for reporting later if necessary.

5.5. The GGTC will not encourage nor endorse direct challenges between team members due to logistical and social reasons.

5.6. In the event of a player being injured the Junior Coordinator or Club Professional will determine team positions on return. Each case will be examined independently and a decision made on that basis. Length of the term of injury and rehabilitation considerations is of paramount importance.

5.7. In the event of non availability of a player for more than 3 consecutive weeks his/her position in the team will be reviewed in communication with Club professional, team manager and Junior Coordinator.

## 6. Fill-in Players – Juniors & Seniors

6.1 From time to time, due to unavailability of players, fill-in players will be used to temporarily fill a position on the playing roster. Selection of these players should follow the following guidelines:

1. Players must be a current registered Tennis SA player.
2. Players should be selected by skill level and placed on the playing roster or team according to skill level.
3. Where no such player is available the Junior Coordinator must approve the selection.
4. Where possible, fill-ins will be taken from the team directly above (starting from no 5 up to no 1) or below (starting from no 1 to 5) depending on availability of said players. For bottom divisions, Orange Ball Players can fill in.
5. Every endeavour must be made to field a full team of 4, however in the event that less than 3 players are available to play a forfeit is acceptable. Teams of 3 are expected to play. Teams of 3 will play 1 set of doubles and 3 sets of singles. Should a team that has only 2 players wish to play (perhaps if in need of points to make finals) then this is also allowable. Teams of 2 play one doubles rubber and 2 singles rubbers. Please liaise with Junior Coordinator so he/she can advise opposition team if we have only 2-3 players.

## 7. Finals

7.1 Players that have not nominated for permanent positions on the seasonal playing roster, but fill-in for one or more teams from time to time, **will not be considered for selection in finals** (unless required due to injury or unavailability of regular players) despite having played sufficient matches to qualify for said finals.

**In all cases permanently rostered players will be given selection priority unless extenuating circumstances exist.**

**On Behalf of the  
General Management Committee of the  
Golden Grove Tennis Club Inc  
2015**