



The Epping Tennis Club Inc.
Registered Number A11654
ABN 60 029 680 249

Child Safe Code of Conduct

Epping Tennis Club

Epping Tennis Club (ETC) members, volunteers, committee members and coaches are responsible for supporting the safety, participation, wellbeing and empowerment of children they come into contact with and must:

- treat children with respect, including valuing ideas and opinions
- take all reasonable steps to protect children from abuse by being vigilant to signs of abuse
- provide a welcoming, inclusive and safe environment for all children and young people
- promote the cultural safety, participation and empowerment of all children
- work with children in an open and transparent way. For example, by ensuring that where appropriate, interactions with children can be observed by other adults
- challenge unacceptable behaviour and report all allegations or suspicions of abuse to the president
- respect the privacy of children and their families and only disclose information to people on a need-to-know basis and in accordance with privacy legislation
- encourage children to 'have a say' and participate in all relevant organisational activities where possible, especially on issues that are important to them.

Epping Tennis Club members must not:

- develop inappropriate relationships with children or young people
- display violent behaviour towards a child
- ignore or disregard any concerns, suspicions or disclosures of child abuse



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- initiate unnecessary physical contact with children or exhibit behaviours with children which may be construed as inappropriate
- put children at risk of abuse (for example, by allowing unnecessary one-adult/one-child encounters to occur)
- conduct a sexual relationship with a child or young person or indulge in any form of sexual contact with a child or young person
- engage in open discussions of a mature nature in the presence of children
- use inappropriate, offensive, harassing, abusive, sexually provocative, demeaning, culturally inappropriate or discriminatory language when speaking with, or in the presence of, a child or young person
- discriminate against any child, including because of age, gender, race, culture, vulnerability, sexuality, ethnicity or disability
- use any computer, mobile phone, video or digital camera to exploit or harass children or expose children to offensive or sexualised content
- exchange personal contact details with a child such as phone number, social networking sites or email address, outside of the club's programs and activities.

All committee and volunteers are obliged to report any breaches of this Code of Conduct to the Secretary or other appropriate person. In instances where a reportable allegation has been made, the matter will be managed in accordance with the Reportable Conduct Policy and may be subject to referral to Victoria Police.

All committee members or volunteers of the ETC who breach this Child Safe Code of Conduct may be subject to disciplinary procedures in accordance with the ETC Code of Conduct.

Epping Tennis Club Code of Conduct

Every person, whether you are a player, club member, official, administrator, coach, parent or visitor to our club, should work to ensure:

- inclusion of every person regardless of their age, gender, culture, religion, race or sexual orientation



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- opportunities for all people of all abilities to participate in the sport and develop to their full potential
- respect is shown towards others, the club and the broader community
- elimination of violent and abusive behaviour
- a safe and inclusive environment for all
- protection from sexual harassment or intimidation.

Epping Tennis Club Commitment Statement

Epping Tennis Club Incorporated (ETC) has a zero-tolerance policy to any form of child abuse and is committed to ensuring the sport of tennis is a safe and friendly environment for children and young people. We are committed to providing a safe environment for all tennis participants, including indigenous children, people from culturally or linguistically diverse backgrounds, and children and adults living with a disability.

It is essential that club administrators, volunteers, parents and participants understand the important responsibilities they have in relation to child safety. Child safety must be imbedded in ETC culture, reflected in our policies and procedures, and understood and practised by everyone involved with ETC. Together we can provide an environment in which children feel respected, valued and encouraged to reach their full potential.

Policy activated

Signed: _____

Club President

Signed: _____

Club Secretary

Date: _____

Date: _____

Next policy review date is 21st May 2021



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“This poster to be displayed in the club rooms and sent out in newsletters annually (Summer).”

Epping Tennis Club Code of Conduct

Players

- Play by the rules
- Control your temper and don't argue
- Be a team player, cooperating with teammates
- Be a good sport
- Treat everyone fairly and with respect

Parents and Members

- Remember players learn best by example
- Never ridicule mistakes
- Never publicly disagree with an umpire/official. Raise the issue privately, or report the issue to a club representative
- Treat everyone fairly and with respect

Problems or Complaints

If you have an issue or concern that you would like to raise, please contact a club representative, or alternatively the president, Peter Banitskas, on 0402 230 163.