

2022-2023 has been another year of year of progress and consolidation for Oakleigh Tennis Club, as we now operating free from any COVID-19 restrictions.

The club is in a very strong position, as can be seen by looking at the Club Health Overview.

I encourage you to read the overview, but some points worth noting are:

- We had 650 members at June 30 (currently 429 members).
- We made a profit of \$46,558.53 in the 2022-23 financial year (2023-24 FYTD profit is \$32,070.40).
- Our **bank accounts** totalled \$202,054.52 at June 30 (**currently \$234,126.32**), so we are well ahead of schedule to have the available funds to replace the court surfaces in possibly 10 years.
- Revenue from Book-A-Court is still strong - \$28,581.63 in 2022-23 (2023-24 FYTD revenue is \$11,1910.9).
- Competition tennis participation is strong:
 - ✓ 24 teams in Summer 2023-24 week-end competition (up from 16 in 2022-23 and 9 in 2021-22).
 - ✓ 21 teams in Winter 2023 week-end competition (up from 13 in 2022 and 10 in 2021).
 - ✓ 6 teams in Autumn 2023 week-night competition (up from 3 in 2022 and 1 in 2021).
 - ✓ 7 teams in Spring 2023 week-night competition (up from 5 in 2022 and 1 in 2021).
- Social tennis is going strongly, with ever-increasing numbers.
- Coaching numbers are also healthy (refer to the Coaches’ report).

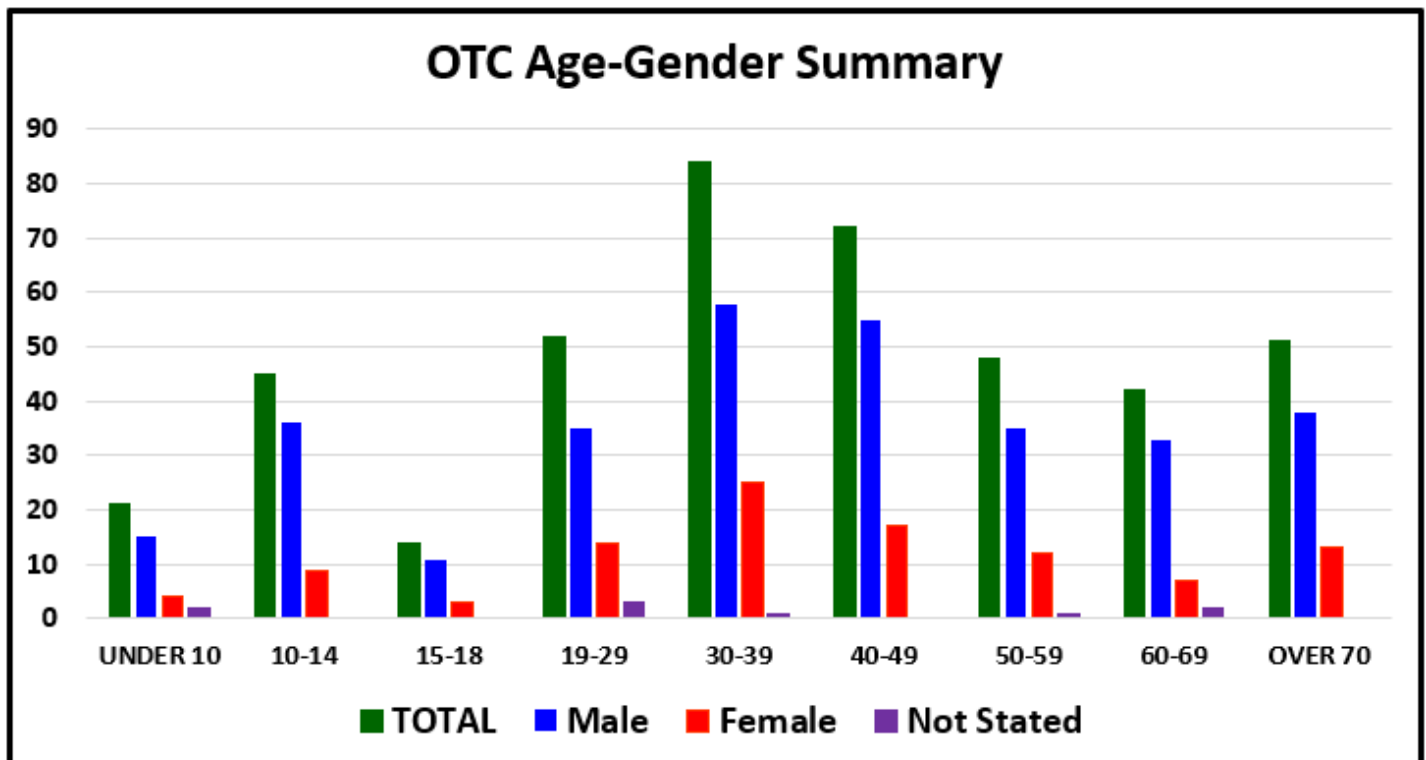
While it is great that our club is in such a healthy and sustainable state in terms of participation and finances, it is of paramount importance that our funds must continue to grow, so we can meet all of our future expenses, especially now we have responsibility for all court maintenance, and the ultimate replacement of the court surfaces in approximately 10-15 years (as per our lease agreement), which will cost, on today’s rates, about \$300,000.

As the club grows, if we want to gain access to more courts, we will need to be able to cover the cost of hiring them, or having sufficient funds available so we can be a significant financial contributor in any ideas for new courts that the club may propose in the future.

Membership Demographics

The club’s Age-Gender distribution (as shown below) may present possibilities in the future for creating incentives to increase membership in areas that could benefit from it, but that will be a matter for later committee discussions.

It is presented here simply to provide insight as to what our current situation is.



What the club achieved in 2022-23:

- ✓ We finalised and signed the club-coach agreement with VTA, which will ensure the long-term success of both parties by continuing our excellent cooperative relationship.
- ✓ We worked with Monash Council to get the TV antenna installed.
- ✓ We worked with Monash Council to get the water leaks in the kitchen fixed.
- ✓ We took over responsibility for the maintenance of the courts from Monash Council, by contracting GrasSports to come in quarterly to clean, repair and groom the courts.
- ✓ There was excellent growth in social tennis, with organised sessions on Monday, Wednesday, Friday & Sunday mornings, Saturday afternoons and Wednesday nights.
Other organised sessions are encouraged, with permanent bookings lodged in Book-A-Court, and promotion on the Social Tennis pages of our website, so please advise us if you wish to organise a new social tennis group.
Due to the growth in Sunday morning social tennis and Sunday morning junior competition, we are now hiring extra courts when necessary to ensure everyone is accommodated where clashes occur.
There are 28-32 Sundays per year when WDTA home & away competition & finals are staged where this will be needed, but not on the other 20-24 Sundays of the year when there is no competition being played.
Thank you to Tina Keown and VTA for making extra courts available at one of their other venues at very reasonable rates.
- ✓ The weatherproof defibrillator cabinet (pictured) has been installed on the central light pole next to court 5, so now we have one defibrillator available outside, as well as one in the clubhouse, in case of an emergency.
Many thanks to Rob Callander for his assistance in getting the support brackets fabricated and painted for the outdoor defibrillator.
- ✓ The club has invested in laptop computers for the president, secretary and treasurer, and we have also installed a computer in the office, primarily for the use of the junior convenor.
These computers were deemed necessary to ensure all vital club information is not stored on home computers or other personal devices, and to make the eventual hand-over to new office bearers much easier.
This office desk-top computer is also available to be used for entering match scores from the club, so anyone who does this and wishes to gain access to this computer, please advise the committee.
- ✓ The club has also invested in its own domain – [@oakleightennisclub.com.au](mailto:president@oakleightennisclub.com.au).
This means that we can (and have) created dedicated club email addresses.
For example, my email is now president@oakleightennisclub.com.au, as otc123@optusnet.com.au is no longer in use.
Many thanks to Norman Soh for all his work in specifying the computers, and setting them up for us and also for organising our new domain name and email addresses.
- ✓ The club invested in 2 court squeegees to remove water from the courts and minimise rain disruptions.
- ✓ The on-court speakers now have wiring into the office, so we can now start connecting them up.
- ✓ Connecting the solar panels and batteries to the pavilion's power supply.
- ✓ OTC has again participated in the People's Choice Community Lottery to help raise funds for the club.



This raised \$1358 in 2022-23. **Many thanks Vikki Mount for organising this.**

- ✓ Following the Clubmap Planning Workshop that we participated in in June 2022 (the cost of which was covered by another grant), the committee has worked on creating a volunteer structure for the club, so more roles can be broken up into manageable tasks. Please see the other AGM documents to see the structure and descriptions of all the volunteer roles, to see if there is anything that you might be interested in volunteering for. Please visit <https://play.tennis.com.au/OakleighTennisClub/Contact/VolunteerRoles> for more details.
- ✓ **Laura Langmead** has volunteered to be OTC's **Member Protection Information Officer (MPIO)**, Member Protection Information Officers play a vital role in sporting clubs, and an MPIO is required for the club to comply with Tennis Australia's Member Protection Policy. They provide information and guidance on complaints procedures - they are the 'go to' person if you want to discuss problems at your club/association, particularly if you are considering making a formal complaint.

What the club didn't achieve in 2022-23:

- ✗ Instead of installing an extra rubbish bin and recycling bin at each end of the spectator areas (as was in the agreed original plans), we were unable to convince Monash Council to honour this agreement, and they instead relocated both the existing bins to a central location.
- ✗ We were unable to persuade Monash Council to agree to our proposal to refurbish the 3 tennis courts at the old North Oakleigh Tennis Club site at 14-16 Atkinson Street, even though the club was prepared to contribute \$100,000 towards this project (expected cost \$200-300,000). Despite all the 150+ submissions in support of this project by members, a detailed club submission, and our attendance at a council meeting to plead our case, Monash Council would not support our proposal as they simply wanted the money from the sale of the land.
Thank you to all members who made submissions to Monash Council in support of our proposal.
- ✗ We are still working on installation of a second Book-A-Court gate between courts 2 & 3 to make access to courts 1-4 easier. This project also requires Monash Council's input, and we are disappointed it is taking longer than expected to complete. The club has already received a \$2500 grant which will cover the majority of the costs involved.
- ✗ We offered a wide range of club apparel based on the previous club polo shirts for members to purchase from an on-line store set up by Fashion Club Wear.
However, order numbers received did not approach Minimum Order Quantities, so production could not proceed. The committee will re-visit this issue, taking what we have learned from this exercise into future considerations. For example, we will look to see if there are suppliers with low (or no) MOQs, and we may change the designs and/or reduce the number of items available to simplify the process.
Having put a lot of work into the previous exercise, but failing to get sufficient orders to warrant production, I believe we should survey members on designs before progressing, as there may be differing requirements and preferences in different age groups and genders.

What the club is focussed on in 2023-24 (and beyond):

- Our core reasons for existence (as detailed in our constitution):
 - 1) *To provide a safe, well-maintained environment where tennis can be played.*
 - 2) *To promote the game of tennis to any interested member of the community.*
 - 3) *To arrange competition tennis for members of the association.*
 - 4) *To provide tennis coaching for any interested party who wishes to improve their standard.*
 - 5) *To arrange social activities for the enjoyment of members of the association.*

- Maintenance and enhancement of the facility.
- Encouraging more members to volunteer for roles to further share the load among more willing members.
- Continuing to work with Monash Council on any issues that affect the running of the facility, and to ensure it meet the expected requirements of all members, such as.
 - Ensuring we can get enough clubhouse swipe cards for all members who want one (\$30 each).
 - Upgrading the gate locks to make (keyless) evacuation in an emergency easier and safer.
 - Improving security, after a recent incident where a group of youths were harassing our ladies' pennant team. If anything like this happens that makes members concerned for your safety happens in the future, I urge them to call the Police on 000 as soon as possible. Depending on their availability, it can take some time for them to arrive, so the earlier you call the better. If the situation resolves itself before the police arrive, you can always cancel the call.
- Having the club recognised as at the top (Platinum) level in Monash Council's "**Active Monash Sports Club Framework**" accreditation system, which requires all Monash sporting clubs to comply with required standards in the following areas:

1) Health and Resilience:

- ✓ Alcohol and other drugs
- ✓ Healthy food and drinks
- ✓ Costs and flexibility
- ✓ Culturally and Linguistically Diverse (CALD) groups
- ✓ Disability
- ✓ Gender equity

2) Accountability:

- ✓ Club Health Check
- ✓ Council Policies

3) Legislative Requirements:

- ✓ Consumer Affairs – Associations Incorporation Reform Act 2012
- ✓ Child Safe Standards
- ✓ Tobacco Act 1987
- ✓ OH&S
- ✓ Liquor Licencing

4) Insurance

5) Decision Making and Leadership

6) Engagement

7) Sustainability:

- ✓ Strategic
- ✓ Financial
- ✓ Environment
- ✓ Growing Membership

There are 5 ratings levels (Mandatory, Bronze, Silver, Gold, Platinum), which Monash sporting clubs must achieve progressively over the next 5 years or else penalties - in the form of increased lease fees, exclusion from council funds for upgrades and (in extreme cases of non-compliance) cancellation of leases – may be applied.

I believe OTC is well placed to comply with the Platinum level now, and we should work to demonstrate this to Monash Council to ensure we are given this rating as soon as possible.

- Continuing to work on many of the projects that have been outlined in this report, as many of them are still in their infancy or early stages of development.
- Running club championships again – thanks to VTA for this suggestion.
- Seeking ways to accommodate as many of the different playing uses that different groups require.
- Responding to the requests of our members as best we can.

Congratulations to:

- 1) All the teams that have won premierships or made the grand final over the past 12 months:

Waverley District Tennis Association - Summer 2022-23

Saturday Juniors

- | | |
|----------------------------|------------|
| 🏆 Boys S/D Rubbers A 1 | Premiers |
| 🏆 Boys Triples C Special 1 | Premiers |
| ✓ Boys S/D Rubbers A 2 | Runners Up |

Sunday Juniors

- | | |
|----------------------------|------------|
| 🏆 Open Triples C Special 1 | Premiers |
| 🏆 Open Triples D Special 1 | Premiers |
| ✓ Open Triples D Special 2 | Runners Up |

Saturday Seniors

- | | |
|------------------------|----------|
| 🏆 Open S/D Rubbers A 1 | Premiers |
|------------------------|----------|

Waverley District Tennis Association - Winter 2023

Saturday Juniors

- | | |
|--------------------------------|------------|
| 🏆 Boys Triples C Special 1 | Premiers |
| 🏆 Boys Triples C Special 2 | Premiers |
| ✓ Boys S/D Rubbers A 1 | Runners Up |
| ✓ Boys S/D Rubbers A Reserve 2 | Runners Up |
| ✓ Boys S/D Rubbers B3 | Runners Up |
| ✓ Boys Triples D1 | Runners Up |

Sunday Juniors

- | | |
|----------------------------|------------|
| 🏆 Open S/D Rubbers A 1 | Premiers |
| 🏆 Open Triples C 3 | Premiers |
| ✓ Open Triples C Special 2 | Runners Up |
| ✓ Open Triples C 5 | Runners Up |
| ✓ Open Triples D 5 | Runners Up |

Saturday Seniors

- | | |
|--------------------------------|------------|
| 🏆 Open S/D Rubbers B Special 3 | Premiers |
| ✓ Open S/D Rubbers A Res 3 | Runners Up |

Waverley District Tennis Association – Spring 2022

Tuesday Night

 **Open Doubles B1 – Oakleigh Spartans** **Premiers**

Blackburn & District Night Tennis Association – Autumn 2023

Thursday Night

 **Open Doubles Section 7 - Oakleigh Magic** **Premiers**

Tennis Victoria - Pennant – Winter 2023

Our Ladies' Grade 2 and Men's Grade 7 teams both made the semi-finals.

My apologies if I have missed anyone. If I have, please advise and I will update the list.

Congratulations to:

- 2) Our Head Coach, **Tina Keown**, for winning the **2023 Victorian Tennis Award for Coaching Excellence – Club or Centre (the “Club Coach of the Year” award)**.

This award is thoroughly deserved, as Tina and the VTA team she leads have become wonderful partners and leaders of Oakleigh Tennis Club since joining us at the start of 2019, and they have been instrumental in the growth in participation and the success of our junior teams in particular.

We also appreciate all the often-unseen volunteer work they do around the club, which helps keep the club running so smoothly and their contributions to the committee, both as coaches and as ordinary club members.

Please see below for details of Tina's award, as was posted to Facebook on the night by Tennis Victoria.



Congratulations to Tina Keown on the 'Coaching Excellence - Club or Centre' Award at the 2023 Victorian Tennis Awards!

Tina leads the [Victorian Tennis Academy](#) with a program that caters for all standards, abilities and backgrounds with a focus on inclusion and diversity. Tina is a remarkable leader who oversees operations across four bustling tennis facilities: Fawkner Park, Powlett Reserve, Caulfield Park Tennis Centres, and Oakleigh Tennis Club.

These community focused venues provide programs for all ages, standards, abilities and backgrounds with a focus on inclusion and diversity in an all-welcome environment. Tina is a TA Club Professional Coach and Women and Girls ambassador.

Congratulations, Tina!

When David McNamara, our previous Head Coach of 25 years, retired at the end of 2018, OTC had to recruit a new coach, something no-one at the club had any experience at. David, and his family team of Scott, John-Paul and Laura, have left a lasting, positive legacy at OTC, so this was going to be a hard act to follow.

The committee instigated an extensive process to recruit a new Head Coach (and coaching team) to ensure that club and coach were the best possible match as we moved into our new Caloola Reserve location.

Our process involved advertising via Tennis Australia, screening 20+ applicants, creating a lengthy club-specific questionnaire to ensure both parties understood each other's requirements and expectations, and short-listing 6 applicants for interviews with a coach-selection sub-committee, who then voted on a 3-2-1 basis.

This process resulted in the recruitment of our new Head Coach, Tina Keown and the Victorian Tennis Academy team, and Tina and her team are building on David's legacy with their own vital contributions to the club.

I believe Tina's award is testament to the success of our recruitment process, as having a coaching team and club working in together harmony, keen to for each other to succeed, is a great partnership to be involved in and as President, it is one I am very grateful for. *Congratulations again, Tina, on your richly deserved award!*

Thank you to:

- **Peter Splatt** - our Secretary, Minute Secretary, Senior & Pennant Convenor & Book-A-Court Manager, as well as being our main liaison with Monash Council and our seasonal co-tenants from the soccer and cricket clubs.
- **Rick Odgers** – our Treasurer, who has taken over most of the membership approvals, which is much appreciated.
- **Michael Roberts** – our first Vice-President (chronologically speaking), who does many “unseen”, but not unnoticed jobs around the club.
- **Vikki Mount** – our most recently-elected Vice-President, does loads of things around the club, especially her organisation of social tennis and the community raffle, just to name a couple.
- **Laura Langmead** – who has taken on the important role of OTC’s Member Protection Information Officer (MPIO).
- **Tina Keown, James Bruce-Smith, Patrick Gould and all the VTA Team** – for continuing to offer high quality tennis coaching programs which encourage new members to join the club, for formulating the teams and being our Junior Convenors for Saturday and Sunday morning WDTA Junior competition matches, and for all the other work they do around the club to help keep the place running smoothly.
- **Mark Hao** – for taking on the role of Recycling Manager.
- All the other hard-working members of our committee - **Nicholas Kabylakis, Bill Dayandas & Mark Romanin** – for your contributions, ideas and suggestions over the past year.
- **Rose Powell** - for the great job she has been doing cleaning the clubrooms.
- **Norman Soh** – for volunteering to be our Information Technology Specialist, and for setting us up with new computers and email addresses.
- **Rob Callander** - for fabricating and painting the support brackets for the outdoor defibrillator cabinet.
- **Everyone else at the club who has helped or shown their support in any way over the past year.**

I look forward to more excellent developments for Oakleigh Tennis Club during the remainder of the 2023 and into 2024, which I believe we can all look forward to with a great deal of optimism.

Thank you for your attendance, proxies, attention and support.

Donald Smith

President - Oakleigh Tennis Club

0434 882 868

president@oakleightennisclub.com.au