# Jerrabomberra Tennis Club

# JERRABOMBERRA TENNIS CLUB 2022\_23 BUSINESS PLAN ON A PAGE

Our vision is to provide quality tennis facilities and services that support playing tennis and enhancing the spirit of community.

Our mission is to maintain and enhance the club facilities, provide access for new and existing players from diverse backgrounds to participate in all forms of tennis, and to support community spirit by encouraging families, friends, and community members to socialise and form lasting relationships.

Resources: Volunteers; Coach; Bounce; Book A Court; Club Spark; League; Seniors; Social; Championships

## **HUMAN RESOURCES**

Club Members: 280 Volunteer Board Members: 10 Coach & Assistants: 4

### **FINANCES**

Estimated Income: \$42,300
Estimated Operating Costs: \$18,000 plus annual club house QPRC loan repayment \$8,000 (due July)

### **FACILITIES**

4 Synthetic, 2 Hard and 3 Hot Shots Courts
LED Lighting on 6 courts
16Kw of solar cells & 3 batteries
1 Clubhouse, BBQs and 1 Storage Container

GOALS	KEY DELIVERABLES	KEY PERFORMANCE	WHO	WHEN	OUR VALUES
		INDICATORS			& BEHAVIOURS
1.	1.1. Maintain JTC website, Facebook and Instagram	1.1. Up to date content	MO	As req.	Our values are to promote:
Accessibility	1.2. Maintain affiliation with Tennis ACT / Tennis Australia	1.2. Affiliation payment	Т	Jul 22	Respect
Accessionity	1.3. Participate in Book a Court	1.3. Tennis ACT agreement	Т	Jul 22	•
	1.4. Provide Coaching Services	1.4. Top Fun Academy Contract	C + P	Ongoing	Enjoyment
	1.5. Support Social Tennis	1.5. 3 times per week	CC	Ongoing	Sportsmanship
	1.6. Support Competition and Championship Tennis	1.6. IAW Tennis ACT competitions	CC	As req.	Wellbeing
	1.7. Promotional activities and awareness	1.7. Increased facilities usage	MO + VP MO + P	Ongoing	
	<ul><li>1.8. Maintain a range of communications channels</li><li>1.9. Car park bollards replacement by QPRC</li></ul>	<ul><li>1.8. Respond in a timely manner</li><li>1.9. Within FY</li></ul>	MO + P VP	As req. Jun 23	Community Spirit.
2					As members of the JTC Board:
2.	<ul><li>2.1. Grant applications for equipment &amp; activities</li><li>2.2. BBQ Play area project</li></ul>	2.1. Submitted by due date	P + T P + T	As req. TBA	
Sustainability	<ul><li>2.2. BBQ Play area project</li><li>2.3. Facilities Maintenance (fences, courts, club rooms)</li></ul>	<ul><li>2.2. Expend \$10k</li><li>2.3. Clean and in good condition</li></ul>	FO FO		We maintain a strategic focus, business plan and a shared vision and mission
	2.4. Maintain key sponsors	2.4. 3 Sponsorship packages	SPO	Ongoing Ongoing	
	2.5. JTC Open Day and Membership Drive	2.5. Once per year	S0	TBA	We are mission, outcome and community oriented
	2.6. Financial Plan	2.6. Agree Financial Plan		Jul 22	We develop and maintain cooperative partnerships
	2.7. Court re-surface 'sink' funding (savings or grants)	2.7. Included in financial planning	, T	Nov 22	and relationships
	2.8. QPRC Club house loan repayment	2.8. \$8k annual payment	T.	Jul 22	We focus on developing tennis related capabilities
	2.9. Clubhouse Gutter Repairs	2.9. \$2.8k – QPRC?	VP	Nov 22	and competencies – enabling our vision and mission
	2.10. Fence Repairs	2.10. \$1.5k	FO	Aug 22	We encourage high membership and community
	2.11. Clubhouse Facia Repairs	2.11. \$7.2k - QPRC?	VP	Mar 23	engagement levels - where all participants are
3.	3.1. Provide community access to facilities + schools	3.1. 4-10 events per year	SO	Monthly	treated well, are safe and secure
~	3.2. Provide group bookings	3.2. 4 group bookings per year	SO	Quarterly	We focus on continuous improvement of our
Community	3.3. Regular social events	3.3. 6 to 10 social events per year	SO	As Req.	committee, members opportunities, and facilities
Benefit	3.4. Noel Murray Junior Tournament	3.4. Once per year	С	Feb 23	We maintain our business operations in a shared
Bonone	3.5. Adult Club Championships	3.5. Once per year	CC	TBA	transparent information repository
	3.6. Club Person of the Year	3.6. Awarded once per year	Р	Nov 22	We are all community leaders who "walk the talk"
	3.7. Develop a Diversity Policy/Plan	3.7. For AGM consideration	MPIO	Nov 22	on our values and performance objectives
	3.8. Adult/Child Family Tournament (inc. Hot Shots)	3.8. Twice per year	C + SO	Dec 22, Mar 23	We maintain our Working with Children status -
	3.9. Member Protection Policy	3.9. Approved and resourced	Р	Nov 22	Apply for a Working with Children Check   Service
	3.10. Maintain QPRC Relationship	3.10. Meet QPRC regularly	P + VP	Ongoing	NSW.
4.	4.1. Annual General Board Meeting (AGBM)	4.1. Once per year	S	Nov 22	Key Deliverable status as at July 2022:
	4.2. Monthly General Board Meeting	4.2. Held monthly	S	Monthly	Red = 'Blocked' - unable to complete
Accountability	4.3. Maintain JTC Inc. Constitution	4.3. Updated or reviewed yearly	S	At AGBM	·
	4.4. Maintain incorporation (ABN)	4.4. Once per year	T	Oct 22	Amber = At risk
	4.5. Reporting to NSW Department of Fair Trading	4.5. Once per year	T (2)	Oct 22	Green = Completed.
	4.6. Maintain all key documentation in JTC G-Suite	4.6. All key documentation captured	All (S)	Ongoing	
	4.7. Distribute a quarterly 'TopSpin' Newsletter	4.7. Quarterly newsletters released	MO	Quarterly	
Kara B. Baraidanta V.B. V	4.8. Tennis ACT HIT club survey  //ice President: T = Treasurer: S = Secretary: SO = Social Officer: C =	4.8. Yearly survey completed	P + T + C	June 22	dia Office MDIO Marches Bushestine Information Office